

Lump-sum Withdrawal Payments

Lump-sum Withdrawal Payments are granted on request to persons who satisfy the following four conditions after they withdraw from the Employees' Pension Insurance and file a claim within two years of leaving Japan.

- 1) **Persons who do not possess Japanese citizenship.**
- 2) **Employee's Pension Insurance contributions for six months or more.**
- 3) **Persons who do not have a place of residence in Japan.**
- 4) **Persons who have never been qualified for receipt of pension benefits(including Disability Allowance).**

a dependent spouse, child, parent, grandchild, grandparent, or sibling considered to be a member of the same household, at the time of the applicant's death, is eligible to receive payment in place of the applicant.

A 20% income tax is imposed on the Payment for Employees' Pension Insurance.

Under the Employees' Pension Insurance Scheme, payments are calculated by multiplying the average standard remuneration by the rates shown in the following table, according to the insured period.

$$\begin{array}{l}
 \text{total sum of standard} \\
 \text{monthly remuneration} \\
 \text{before Mar31,2003}
 \end{array}
 \times 1.3 \quad \mathbf{A}$$

$$\begin{array}{l}
 \text{total sum of monthly} \\
 \text{remuneration after} \\
 \text{Apr1,2003}
 \end{array}
 + \begin{array}{l}
 \text{annual bonuses after} \\
 \text{Apr1,2003}
 \end{array} \quad \mathbf{B}$$

$$\begin{array}{l}
 \text{average standard} \\
 \text{remuneration}
 \end{array}
 = \frac{\mathbf{A + B}}{\text{Number of months} \\ \text{enrolled}} \quad \mathbf{C}$$

Lump sum payment = average standard remuneration × Rate

Insured Period	Rate
6-11 months	0.4
12-17 months	0.8
18-23 months	1.2
24-29 months	1.6
30-35 months	2.0
36 months -	2.4

Note that persons whose period of insurance under Employees' Pension Insurance, in whole or in part, precedes April 2003, the standard monthly remuneration for each insured month preceding April 2003 multiplied by 1.3 will be added to the standard monthly remuneration for each insured month and standard bonus after and including April 2003, are divided by the total number of insured months to obtain the average standard remuneration.